



St. John Fisher

CATHOLIC COMPREHENSIVE SCHOOL

SCHOOL UNIFORM POLICY

The Mission Statement:

'St. John Fisher Catholic Comprehensive School inspires students, spiritually and educationally, forming them through Faith so they can achieve their aspirations and contribute to their community.'

Date of Review:	February 2026
Date of Ratification:	9 th March 2026
Date of Next Review:	March 2027
Chair of Governors:	Mr. O. McColgan
Policy Approving Body:	Catholic Mission and Ethos Committee
Policy Owner:	Mrs. L. Bennett
Statutorily Published on Website:	Yes

School Uniform Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

This policy has been informed by the requirements of the Equality Act 2010 and relevant statutory guidance published by the Department for Education.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow pupils to wear headscarves and other religious or cultural symbols

Limiting the cost of school uniform

St John Fisher Catholic Comprehensive School has a duty to make sure that the uniform required is affordable, and in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, if this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

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- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

Expectations for school uniform

Our school's uniform Years 7-11

Uniform Item	Compulsory / Optional	Branded/ non branded / purchase from
Blazer	Compulsory -all year round	Branded blazer (school logo) School Time
Black tailored trousers (Trousers must not be skinny, stretchy, patterned, jeans, or leggings.)	Compulsory- all year round	Non branded trousers – any supplier.
White shirt/ blouse	Compulsory - all year round	Non-branded -any supplier
Grey skirt (faint pin striped)	Optional -all year round	Branded -School Time
Tie	Compulsory -all year round	Branded -School Time
Black jumper with red stripe	Optional	Branded - School Time
Black flat shoes Non branded plain black leather style- no heel and sole thicker than 1 ½ inches	Compulsory -all year round	Any supplier
PE KIT		
Red and black polo shirt	Compulsory- all year round	Branded -School Time

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Black shorts	Compulsory -all year round	Non branded any supplier - including School Time
Red knee length PE socks	Compulsory - all year round	Non-branded - any supplier - including School Time
Non logo all black track suit bottoms	Optional	Non-branded - any supplier
Non logo all black long-sleeved sweatshirt	Optional	Non-branded - any supplier
Football boots	Compulsory (Term 3 onwards for year 7 – all other year groups -all year round)	Any supplier

Pre- Loved Uniform

- St John Fisher works closely with Medway charities who support the school in offering free uniform to families that are experiencing hardship.
- The school encourages parents/ carers to donate good quality pre- loved uniform to the school.
- All inquiries regarding purchasing uniform including pre- loved uniform should be made by contacting the school’s pastoral team or Heads of Year groups
- School Time has a deposit system for parents/carers - Parent/carers can make weekly or monthly payments that suit them – School Time will reserve items whilst payments are being made

Jewellery & Makeup

- Students are permitted to wear a watch. No other jewellery should be worn.
- Piercings are not permitted on any part of the face or body.
- Bracelets and necklaces are not permitted.
- Rings are not permitted.
- Jewellery of religious significance is not permitted- we show dedication and respect for God through our conduct and observance of religious services and reflection times.
- No makeup is to be worn in school.

Expectations for our school community

Students

Students are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has and wears the correct uniform and PE kit

Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply but will follow up with the pastoral team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's pastoral team and Head of Year.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, the school will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Gives the highest priority to cost and value for money
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all students

Monitoring, Review and Evaluation

This policy will be reviewed annually by the SLT Lead in charge of Student Personal Development and any material changes submitted for approval to the Catholic Mission and Ethos (CME) Committee.

The school will monitor the impact of this policy through a range of activities, including:

The CME Committee may periodically request reports on this.

- The Uniform Lead meets regularly with the SLT member of staff who is responsible for Behaviour for Learning to review the consistency and effectiveness of uniform expectations across the school.

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- The Uniform Lead meets regularly with SLT member of staff who is responsible for Behaviour for Learning to discuss any emerging issues, patterns, or required adjustments to the uniform policy
- The annual review is discussed with a senior leader, and any updates are informed by the Equality Act 2010 and statutory guidance from the Department for Education to ensure the policy is compliant, inclusive, and supportive of all pupils