



St. John Fisher

CATHOLIC COMPREHENSIVE SCHOOL

EQUALITY OBJECTIVES

The Mission Statement:

'St. John Fisher Catholic Comprehensive School inspires students, spiritually and educationally, forming them through Faith so they can achieve their aspirations and contribute to their community.'

<i>Date of Review:</i>	September 2023
<i>Date of Ratification:</i>	September 2023
<i>Date of Next Review:</i>	September 2027
<i>Chair of Governors:</i>	Mr. O. McColgan
<i>Policy Approving Body:</i>	Catholic Mission and Ethos Committee
<i>Policy Owner:</i>	Mrs. D. Lennon and Mr. G. McCaughan
<i>Statutorily Published on Website:</i>	Yes

Equality Objectives

St John Fisher Catholic Comprehensive School is committed to the practice of equal opportunities and equality is embedded throughout all school practices and policies. In line with our mission statement, St John Fisher Catholic Comprehensive School inspires all in the school community through Faith formation, to achieve their aspirations and prepare students to become compassionate and caring citizens underpinned by Gospel values and Catholic Social Teaching.

The school aims to equip all students, irrespective of gender, ethnicity, sexual orientation, religion, health, or ability, with the skills to be the best that they can be, fulfilling their learning potential with a first-class education that meets their needs. Students are valued for themselves, and the school is a place where the dignity of each person is respected.

The school will promote the principles of fairness and justice; all members of the school community, students, parents/carers, visitors, governors, and staff will be treated with equal respect and provided with opportunities to achieve. As a Catholic school, our policies and procedures follow guidelines from the Southwark Diocese and current legislation.

Our Equality Objectives

- Improve the engagement and participation of particular groups to raise aspirations for all
- To further develop the school's role in promoting community cohesion
- Promote effective transition into and from the school
- Raise achievement of all children through developing partnerships with parents, carers and families
- To further ensure that all students have equal access, where reasonable, to full range of educational opportunities provided by the school
- Develop a culturally inclusive curriculum which celebrates equality and diversity