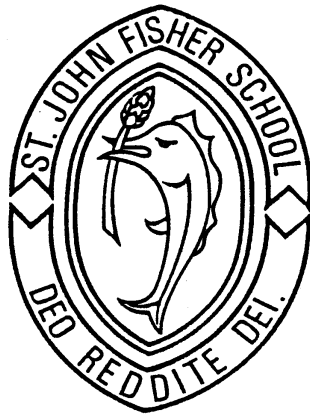


# **St JOHN FISHER CATHOLIC COMPREHENSIVE SCHOOL**



## **SCHOOL UNIFORM POLICY**

### **Mission statement**

“St John Fisher Catholic Comprehensive School inspires students, spiritually and educationally forming them through Faith, so that they can achieve their aspirations and contribute to their community”

Date of Policy: January 2023

Date of Ratification: 30<sup>th</sup> January 2023

Date of Review: January 2024

Owner: St John Fisher Catholic Secondary School

## Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow pupils to wear headscarves and other religious or cultural symbols

## Limiting the cost of school uniform

St John Fisher School has a duty to make sure that the uniform required is affordable, and in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

## Expectations for school uniform

### Our school's uniform

Uniform Item	Compulsory / Optional	Old price/ branded/ non branded /purchase from	New price/ branded/ non branded / purchase from	Saving on average
Blazer	Compulsory (all year round)	School Time Branded £32- £36	Branded blazer (school logo) School Time <b>£32- £36</b>	£0 (School Time have held onto their 2021 price)
Boys' black tailored trousers (Trousers must not be skinny, stretchy, patterned, jeans, or leggings.)	Compulsory (All year round)	School Time Branded £14	Non branded trousers – any supplier. Price starts from <b>£6 for 2 pairs</b>	Twin pack saving of £16
Girl's black tailored trousers (Trousers must not be skinny, stretchy, patterned, jeans, or leggings.)	Compulsory (All year round)	School Time Branded £21	Non branded trousers Any supplier Price starts from <b>£10 for 2 pairs</b>	Twin pack saving of £22
White shirt/ blouse	Compulsory (All year round)	Any supplier Price starts from £3.50	Non branded Any supplier Price starts from <b>£3.50</b>	£0

White blouse	No longer required	School Time Branded Twin pack- £22		£22
Grey skirt (faint pin striped)	Optional (All year round)	School Time Branded Start £24	Branded School Time Start <b>£20</b>	£4
Tie Striped KS3 Black KS4	Compulsory (All year round)	School Time Branded £10.50 £10.50	Branded School Time Moved to one style of tie only for all students <b>£6.95</b>	£3.55
Jumper with red stripe Grey KS3 Black KS4	Optional	School Time Branded £20.50	Branded Black jumper with red trim School Time <b>£20.50</b>	£0
Black flat shoes Non branded plain black leather style- no heel and sole thicker than 1 ½ inches	Compulsory (All year round)	Any supplier	Any supplier	-
PE KIT				
Red and black polo shirt	Compulsory (All year round)	School Time Branded Start from £20	Branded School Time Start from <b>£15</b>	£5
Black shorts	Compulsory (All year round)	School Time Branded Start from £14.50	Non branded School Time Start from <b>£7</b>	£7.50
Red knee length PE socks	Compulsory (All year round)	School Time Branded £6.50	Non branded Any supplier <b>£3 including from School Time</b>	£3.50
Non logo all black track suit bottoms	Optional	School Time Branded Start from £23	Non branded Any supplier Start from <b>£6</b>	£17

Non logo all black long-sleeved sweatshirt	Optional	School Time Branded (fleece) £21	Non branded Any supplier Start from <b>£6</b>	£15
Rugby shirt	No longer required			£28
Football boots	Compulsory (Term 3 onwards for year 7 – all other year groups -all year round)	Any supplier	Any supplier	-
				Total save on average  School uniform = £64.05  PE Kit = £76  Total save = £140.05

### Pre- Loved Uniform

- St John Fisher works closely with Medway charities who support the school in offering free uniform to families that are experiencing hardship.
- The school encourages parents/ carers to donate good quality pre- loved uniform to the school.
- All inquiries regarding purchasing uniform including pre- loved uniform should be made by contacting the school's pastoral team or Heads of Year groups

### School Time

- Has a deposit system for parents/carers
- Parent/carers can make weekly or monthly payments that suit them – School Time will reserve items whilst payments are being made

## **Jewellery & Makeup**

- Students are permitted to wear a watch. No other jewellery should be worn.
- Piercings are not permitted on any part of the face or body.
- Bracelets and necklaces are not permitted.
- Rings are not permitted.
- Jewellery of religious significance is not permitted- we show dedication and respect for God through our conduct and observance of religious services and reflection times.
- No makeup is to be worn in school.

## **Expectations for our school community**

### **Students**

Students are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **Parents and carers**

Parents and carers are expected to make sure their child has and wears the correct uniform and PE kit

### **Staff**

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply but will follow up with the pastoral team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the schools' pastoral team and Head of Year

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, the school will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Gives the highest priority to cost and value for money
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all students