

St John Fisher Catholic Comprehensive School is committed to the practice of equal opportunities and equality is embedded throughout all school practices and policies. In line with our mission statement, St John Fisher Catholic Comprehensive School inspires all in the school community through Faith formation, to achieve their aspirations and prepare students to become compassionate and caring citizens underpinned by Gospel values and Catholic Social Teaching.

The school aims to equip all students, irrespective of gender, ethnicity, sexual orientation, religion, health, or ability, with the skills to be the best that they can be, fulfilling their learning potential with a first-class education that meets their needs. Students are valued for themselves, and the school is a place where the dignity of each person is respected. The school will promote the principles of fairness and justice; all members of the school community, students, parents/carers, visitors, governors, and staff will be treated with equal respect and provided with opportunities to achieve. As a Catholic school, our policies and procedures follow guidelines from the Southwark Diocese and current legislation.

Our equality objectives:

1. To ensure the school actively promotes appreciation and celebration of diversity among students, staff, and visitors
2. We do not discriminate against anyone, be they staff or students, on the grounds of their gender, ethnicity, sexual orientation, religion, health or ability
3. We promote the principles of fairness and justice for all through the first-class education that we provide in our school.
4. We ensure that all students have equal access, where reasonable, to the full range of educational opportunities provided by the school.
5. The school is opposed to all forms of racism and xenophobia, including those forms that are directed towards religious groups and communities.
6. We respect the religious beliefs and practices of all staff, pupils, parents and carers and aim to comply with requests relating to religious observance and practice. These are considered by the Headteacher on an individual basis.
7. We ensure that all recruitment, employment, promotion, and training systems are fair to all, and provide opportunities for everyone to achieve. Preference may be given in respect of appointment to certain positions to preserve the school's religious character.