

Worksheet 1.9a: The Equality Act 2010

1. Summarise the Equality Act 2010:

The Equality Act 2010

2. Read the protected characteristics and examples below.

Protected characteristics:

1. Age
2. Disability
3. Gender reassignment
4. Marriage/civil partnership
5. Pregnancy/maternity
6. Race
7. Religion/belief
8. Sex
9. Sexual orientation

Examples of discrimination involving protected characteristics:

Age: I'm 19. I applied to work in a shop last week. The woman who interviewed me has just rung me. She said that they liked me, but that they're not offering me a second interview. I asked why. She said that people aged over 25 are usually better at dealing with customers' money!

Disability: I'm schizophrenic. My illness is totally under control, thanks to great medication. A boy in my class works at the restaurant where I'm eating tonight. He's just told the restaurant manager that I have a mental illness and we've suddenly been asked to move tables to the back of the restaurant. They won't give us a good reason why!

Marriage/civil partnership: I took my daughter to sign up for the school rugby club yesterday. However, the teacher said my daughter can't join this year because she's from a family with married parents. The teacher explained that he'd like more pupils from single-parent families to join the team.

Gender reassignment: I had an appointment with a new GP this morning to get advice about a knee injury. I'm in the process of changing from being a female to a male. When the doctor realised this, she told me that she wasn't comfortable with my lifestyle choices. She then asked me to book an appointment with a different doctor!